

### U'HI INVERNESS

Meeting	Chairs Committee
Date and time	Thursday 2 November 2023, 8.30 a.m.
Location	Online - Via Microsoft Teams

Governance Officer 25 October 2023

AGENDA

#### Welcome and Apologies

Declaration of Interests and/or any Statement of Connections or Transparency Statements.

#### 1. MINUTES

- a.) Meeting of the Committee held on 31 August 2023
- b.) Confidential Note of Chairs Discussion (CN-01-082023) held on 31 August 2023

#### 2. OUTSTANDING ACTIONS

- 3. PRINCIPAL UPDATE (CONFIDENTIAL) Verbal Update from Principal
- 4. CHAIRS UPDATE Verbal Update from Committee Chairs
- 5. CREATION OF A FUTURES SUB GROUP Verbal Update from Chair
- 6. AOCB
- 7. DATE OF NEXT MEETING 29 February 2024 at 8.30 a.m.

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**ITEM 02.** 

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#### Outstanding Actions from Chairs Committee Meetings

Item	Action	Responsibility	Time Line	ACTIONED
03 June 2021				
Audit Committee Update –	The Governance Officer will source appropriate audit training for	Governance Officer	November	Completed
Audit Training	all Board Members. This will form part of the Board Development Training Plan. This is being arranged with OnBoard Training and is expected to be undertaken in November 2023.		2023	16/11/2023
03 March 2022				
Efficiency Review	A review of the Professional Services Costs now vs pre-financial recovery plan will be conducted as part of our effectiveness review.		June 2024	Ongoing
	This issue will continue to be monitored over the upcoming year			
	in respect of workload analysis and our Talent Management Process.			
01 September 2022				
Review of Annual Strategic Plan	The Annual Strategic Plan Review Report was discussed at BOM on 25 October alongside the sub strategies. We will continue to monitor the strategic plan and consider how this maps onto UHI 2024.		Ongoing	

# **ITEM 02.**

1 June 2022				
Review of Skills Matrix and Committee Membership	The Chair will liaise with members about the role of Audit ChairChair and membership of the HR Committee. The Chair will liaise with Co-opted Member about the possibility of moving to a Non- Executive Director Role.Discussions will take place with members whose first term is ending this year to ascertain whether they would wish to return	nair of BOM	Autumn 2023	Ongoing
1 August 2023	for a second term. With Janette Campbell now elected to a full member there is a need for a new co-opted member.			
LT&R Committee Update	The Governance Officer to arrange a meeting between the Chair Go of the LT&R Committee and the Director of the Centre for Living Sustainably to discuss knowledge exchange, research and the impact of this.	ov Off	Sept 2023	Completed 05/12/2023
	Director of the Centre for Living Sustainably has joined the LT& R Committee.			